

NATIONAL FOUNDERS
ASSOCIATION

CHICAGO

Committee on
INDUSTRIAL EDUCATION

PROGRAM

REGIONAL MEETING
PHILADELPHIA, PA.



UNDER THE AUSPICES OF

Philadelphia Foundrymen's Association,
Incorporated

and

The Metal Manufacturers' Association
of Philadelphia

AUDITORIUM *of the* MANUFACTURERS' CLUB

BROAD *and* WALNUT STREETS
PHILADELPHIA, PA.

May 2, 1931

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AUDITORIUM of the MANUFACTURERS' CLUB
BROAD and WALNUT STREETS
PHILADELPHIA, PA.

Chairman—G. L. COPPAGE,
The Pusey and Jones Corporation,
Wilmington, Delaware

10:00 A. M. Address—"Progress, People and Prosperity"
DR. HARRY MYERS, Consultant in Human Engineering,
Dayton, Ohio.

12:00—1:00 Recess.

1:00—3:00 Discussion—Led by DR. HARRY MYERS.

The Six Laws of Good Work:

1. Be clean and orderly.
2. Take good care of property, equipment and materials.
3. Follow instructions carefully and continually.
4. Work well from whistle to whistle.
5. Work every day and tell your foreman when you cannot.
6. Work well with others.

The Six Laws of Foremanship:

1. A clean, orderly department.
 2. Proper equipment.
 3. Proper materials.
 4. Proper instruction.
 5. Proper supervision.
 6. Proper pay.
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REMARKS: Notice the interesting tie-up between this "Pair of Sixes." The foreman must provide a "clean and orderly department," but he can never do it unless his men are "clean and orderly." He must provide "proper equipment and materials," but he cannot unless his men "take good care of property, equipment and materials." He must give "proper instructions," but what is the use unless his men will "follow instructions carefully and continually?" He must give "proper supervision," but how can he unless his men want to "work well from whistle to whistle, and every day, and well with others?" And then, if the foreman does his first five and his men do their six, he will be able to do his sixth and give "proper pay" because pay is just the measure of work. It is a score sheet which shows how the work has been done, both by the foreman and his men.

3:00—4:00

"Human Engineering at The Ohio Brass Company"

A. D. LYNCH, *Personnel Manager, Ohio Brass Co.*
Mansfield, Ohio.

"Management's Opportunity and Responsibility
in Human Engineering"

L. W. OLSON, *Factory Manager, The Ohio Brass Co.*,
Mansfield, Ohio.

Closing Discussion

"Now, What Are You Going to Do About It"

Led by DR. HARRY MYERS

Committee on Industrial Education
NATIONAL FOUNDERS ASSOCIATION
CHICAGO, ILL.

L. W. OLSON, Chairman . . . Mansfield, Ohio
Ohio Brass Company

E. H. BALLARD West Lynn, Mass.
General Electric Company

CLARENCE R. FALK Milwaukee, Wis.
The Falk Corporation

C. S. KOCH McKeesport, Pa.
Fort Pitt Steel Casting Company

DR. HARRY MYERS Dayton, Ohio

G. K. WILSON Moline, Ill.
Deere & Company